



## **Water Biodiversity and Local Pollution Policy**

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### **Introduction**

As one of the market leaders in the production and distribution of luxury packaging and IPL Packaging believes that the goal of organizational success and sustainability must be accompanied by a resolute commitment towards the environment. We strive to combat the destruction of the planet by committing together with our partners to minimizing environmental impact of our production partner sites.

### **Purpose**

This policy aims at establishing, communicating and distributing IPL Packaging's commitment to environmental protection regarding water usage, biodiversity and local pollution to all stakeholders involved. By means of this policy, IPL Packaging strives to outline its efforts to minimize the impact on the environment. Hereby, IPL Packaging strives to minimize the environmental impact in the field of water biodiversity and local livelihood protection.

### **Scope**

The contents of this policy are intended for all employees, part time workers, interns, contractors of IPL Packaging International.

### **Policy objectives**

IPL Packaging aims to:

Comply with relevant international and local legislation;

Communicate our commitment to environmental protection to all relevant partners.

This includes employees, production partners, customers and other stakeholders;

Use water only for basic necessities and providing training to employees on how to consume less water by reducing water use by 10% in 2025 as compared to 2016 as stated within

Prevent water contamination.

Consider and conserve biodiversity in the proximity of IPL Packaging's partner sites;

Reduce threats to biodiversity throughout our operations.

Limit environmental damage in the proximity of our operations performed by our partner sites.

Prevent soil contamination as a result of operations performed by our production partner sites

Regulate air quality in the direct environment of our production partner sites

Collaborate with stakeholders and local communities to work together to address environmental challenges

Have an annual environmental emergency rate of 0% to ensure no environmental damage due to spills or water distress

## **Policy Measures**

To attain the abovementioned policy objectives regarding water, biodiversity and local pollution IPL Packaging takes the following concrete steps regarding water, biodiversity and local pollution.

IPL Packaging acknowledges the importance of water management strategies. Therefore, we strive to minimize negative impact on water in the close environment of our production partner sites and throughout our operations, as such IPL;

Monitors water use in production partner sites

Ensures that factory performs water risk assessments on production partner sites by monitoring waste water streams on possible hazardous compounds.

Contributes to water recycling throughout its practices.

Ensures factory operations do not compromise the right to (clean) water of local communities

implements a training for all employees to understand and make better informed decisions that will lead to effective water use and management.

Refrains from inputting pollutants into water used throughout the production process that is returned

to the surface water, ground water and/or inland water

Limits its impact on the environment by using a nominal amount of water throughout its production process.

Promotes local conservation activities

Promotes sustainable wood procurement by using certified wood produced by sustainable forest resources

Refrains from using palm oil products produced by its production partner sites

Refrains from working with Partners that use products from endangered vulnerable and or rare species

Refrains from using and collaborating with partners that work with animal products obtained by illegal practices as poaching

Annually tests the soil around production partner sites for contamination by pollutants and heavy metals

Diminishes greenhouse gas emissions and expand the use of renewable energy at its production partner sites as described by the energy consumption and greenhouse gases.

Diminishes its environmental impact as described in the Materials, Chemicals and Waste Policy.

Disposes of waste produced at its production partner sites in a responsible manner as described in the Materials, Chemicals and Waste Policy and in the Sustainable Consumption Policy.

Reduces emissions of dust, particles and other emissions that could negatively affect residents in the proximity of its production partner sites by installing dust and particle filters.

Regulates noise levels produced by operations in its production partner sites

Aims at not producing any odor during its operations by its production partner sites.

Faizal Kassim

Director

A handwritten signature in black ink, appearing to read 'Faizal', written in a cursive style.