

# **Disclaimer, Cookies & Privacy**

# Effective date: December 2021

Intercontinental Procurement Limited Packaging ("IPL" or "we" or "IPL Packaging") is an international supplier of packaging products and services. This statement outlines our general terms and conditions for using <u>www.iplpackaging.com</u> (and all corporate and local domains registered and owned by IPL, all referred to as "our websites" or "IPL websites") that we operate and in connection with the provision of the products. It also includes our privacy policy and practice for protecting personal information that we collect through our websites.

The use of the IPL websites is subject to the general IPL terms and conditions of use. By gaining access to and using our websites, the user agrees to the following terms and conditions of use:

- Disclaimer
- Intellectual property rights
- Privacy

#### Disclaimer

The IPL websites only serve general informative purposes and the information provided is not intended as advice in specific cases. The information on this website is composed and maintained by IPL. with constant care and attention. However, errors cannot always be prevented. No rights can therefore be derived from the information provided on the website in any way. IPL will not accept any liability for damage that arises from the use of the website in any way or from the incompleteness and/or inaccuracy of the information provided on the website and/or damages as a result of the (temporary) unavailability of the website.

The website of IPL contains references and/or hyperlinks to other websites that are not managed by IPL. These are included for the information of the users and were selected in good faith for the IPL target groups. We will give no guarantee and does not accept any liability in relation to the content, the use and the availability of such websites.

IPL will not guarantee that the e-mails or other electronic messages that are addressed to it will be received and processed in time and does not accept any liability for the consequences of the late receipt or processing of e-mails or other electronic messages that are addressed to it.

## Intellectual property rights

All intellectual property rights, including but not limited to copyright, trademark rights and database rights to the information, text, images, logos, photographs and illustrations on the IPL websites and to the layout and design of our websites belong to IPL Packaging and/or its licensors. The reproduction and publication of (parts of) the contents of this website for non-personal use, in whatever form and by whatever means, is not permitted without the prior written permission of Intercontinental Procurement Limited Packaging Limited.

The use of a hyperlink to (any page on) this website is allowed with the written permission of IPL Packaging. IPL Packaging. will not authorise the use of a hyperlink if the contents, image or reputation of the guest site is not in keeping with the name and reputation of IPL Packaging., its services, products or the contents of this website, at the discretion of IPL Packaging.



#### Privacy

In our Privacy Statement we outline our general policy and explains the types of information we gather through our websites and in connection with our products, how we use that information, and the choices individuals may exercise regarding our use of, and their ability to correct, that information. By submitting personal information to us, you are consenting to use of your personal information (including any disclosures, processing, and transfers of your information to third parties by IPL) in accordance with this Privacy Statement. Any consent you provide is entirely voluntary. If you do not accept this Privacy Statement, then you should not submit any personal information to IPL through our websites.

In order to use our websites, you do not need to send us any personal information. You may voluntarily provide us with personal information, such as your name and contact information, by subscribing to IPL news and registering for IPL events, or by submitting requests through our "Contact Us" form. We may use the personal information you submit through the websites to respond to your requests (e.g., send you information about IPL 's products or events), send you administrative information or notices, send you information about our services, and for our internal business purposes. If you no longer wish to receive promotional communications from us, you may at any time request that we discontinue sending you such materials by contacting us using the contact information listed below.

We do not seek sensitive personal information on our websites except where we are required to do so as part of the recruitment process. If you choose to apply for a job through our websites or third-party websites, we may collect information such as name, address and other contact information, work and educational experience, licenses and certifications, and other personal information. Your decision to submit such information is entirely voluntary. We may use this information to process and evaluate your application for employment and to communicate with you about employment opportunities. We may also retain and use this information to identify, and communicate with you about, future potential employment opportunities with us. If we do not elect you for the applicable job vacancy, we store the information for a maximum period of 1 month, unless agreed differently. If we elect to make an offer of employment, this information may become part of the employee file and may be used for other employment and work-related purposes.

In connection with delivering our products, IPL enters into contracts with its clients that describe the purpose for which information (including personal information) is collected and used. Companies that engage IPL are responsible for obtaining, as required pursuant to law or regulation, consents from parties that provided the company with their personal information, which will be transferred to and used by IPL to deliver the products requested. Individuals that engage IPL will be asked to consent to provide their personal information to us to deliver the products requested.

Our legal basis for processing any personal information provided to us is either that: (i) you have expressly consented to the practices described in this Privacy Statement by voluntarily providing your personal information to IPL, or (ii) such processing is necessary for the performance of a contract where IPL has been engaged to provide packaging products and services.



We do not use profiling or make any decisions based solely on the automated processing of your personal information. We retain personal information for only so long as necessary for the intended purpose for which it was collected, unless a longer retention period is required or permitted by law or our document retention policies based on professional standards and best practices. We may also store your name and email address in a customer relationship management tool and use it to manage our relationship with you and/or your company.

For more detailed information on our company's general privacy approach, please read our privacy statement.

## **Cookies and Similar Technologies**

As is the case with many commercial websites, IPL automatically logs certain information about user access to the websites, which may include a user's internet protocol address, browser type, internet service provider, referring/exit pages, operating system, as well as date and time stamps. We also use "cookies" which are small data files stored on a user's computer to enhance your on-line experience when visiting our websites. The use of "cookies" is common practice for most websites; however, most web browsers include settings that allow users to decline cookies.

In addition, we use the services of web analytical services that use cookies and similar technologies to help analyse how users use our websites and how we can improve the user experience. The information is not shared or sold to third parties. For more information about the collection and use of data through e.g., Google Analytics, please refer

to <u>https://www.google.com/policies/privacy/partners</u>. Google offers the ability to opt out from tracking through Google Analytics cookies; for more information, visit <u>http://tools.google.com/dlpage/gaoptout</u>.

## **Do Not Track Signals**

Some web browsers incorporate a "do-not-track" or similar feature that signals to websites with which the browser communicates that a visitor does not want to have his or her online activity tracked. As of the effective date of this Privacy Statement, not all browsers offer a "do-not-track" option and "do-not-track" signals are not yet uniform. For this reason, IPL does not currently respond to "do-not-track" signals.

#### **Disclosures and Transfers**

IPL will not disclose an individual's personal information to third parties, except as set forth in this Privacy Statement, when we have permission to make the disclosure, or as necessary to fulfil the purpose for which the information was submitted. We also may use or disclose personal information as we believe to be necessary or appropriate (a) under applicable law (including to meet a national security or law enforcement requirement), (b) to comply with legal process or professional standards, (c) to protect our rights, privacy, safety or property and/or those of our affiliates or clients; or (d) in a merger, acquisition or asset sale.

IPL may use third-party service providers to provide administrative or operational support to IPL. Such entities may be located within or outside the European Economic Area, depending upon the services, they may have access to personal information in connection with their services. We require all such service providers to protect the information we entrust to them and to use such information only as necessary to provide services to us.



Additionally, IPL may disclose and transfer personal information to resource service providers and to other affiliates of IPL Limited.

The transfers described above may result in data passing from one jurisdiction to another, including to and from the European Economic Area, and possibly other countries outside of the European Economic Area, some of which may not have been deemed by the European Commission to ensure an adequate level of protection for personal information.

Accordingly, the level of safeguards and legal protections provided in such other non-European countries may not be as stringent as those under European data protection standards or the privacy laws of some other countries, possibly including your home jurisdiction.

## **Third-Party Sites**

This Privacy Statement does not address, and we are not responsible for, the privacy, information, or other practices of any third parties, including any third party operating any website or service to which the IPL websites link. The inclusion of a link on the IPL websites does not imply endorsement of the linked site or service by us or by our affiliates.

# **Data Security**

The security of your personal information is important to us. We seek to use reasonable physical (e.g., pin code entry, locking doors, security cameras), technical (e.g. password protection, network firewalls, laptop encryption, authentication mechanisms), and administrative safeguards (e.g. confidentiality agreements and/or procedures that limit access to and use of data) to protect the information we process. However, no method of transferring data over the Internet or storing electronic data is completely secure. Therefore, while we strive to use reasonable and appropriate means to protect your personal information, we cannot guarantee absolute security.

## **Data Integrity**

We process personal information only in ways compatible with the purpose for which it was collected, as subsequently authorized by the individual, or as otherwise permitted by applicable law. To the extent necessary for such purposes, we take reasonable steps to make sure that personal information is accurate, complete, current, and otherwise reliable with regard to its intended use.

## **Access and Correction**

If an individual becomes aware that information, we maintain about that individual is inaccurate, or if an individual would like to update or review his or her information, the individual may contact us using the contact information below. We will take reasonable steps to permit individuals to correct, amend, or delete information that is demonstrated to be inaccurate. We may limit or deny access to personal information where providing such access would be unreasonably burdensome or inappropriate under the circumstances. All requests to access or change personal information will be handled in accordance with applicable legal requirements.

Visitors who choose to register with IPL websites may correct and update their user profiles or unsubscribe from certain communications at any time. Visitors who would like to access or change their profiles or would like to request a copy of their personal information should contact us at <u>info@iplpackaging.com</u>



In addition, if you are a resident of the European Union, you may have certain rights under European data protection law with respect to your personal information, including the right to request access to, correct, amend, delete, limit the use of, or withdraw your consent for the processing of your personal information. You also may have the right to receive a copy of your personal information in a commonly used and readable format.

To request deletion of, access to or to make changes to information, or to otherwise exercise any of your rights in this paragraph, please send us an email at <u>info@iplpackaging.com</u>. IPL will take steps to address your request to the extent consistent with and permitted by laws, regulations and professional standards applicable to IPL and our own internal policies. If you are a client and request that we delete or limit the use of your personal information required to perform our packaging services, we may not be able to complete our engagement.

## **Enforcement and Dispute Resolution**

We will investigate and attempt to resolve complaints and disputes regarding our use and disclosure of personal information in accordance with this Privacy Statement. We encourage interested persons to raise any concerns with us using the contact information below. Any employee who we determine is in violation of our privacy policies will be subject to disciplinary process.

If you are a resident of the European Union and your inquiry with IPL has not been satisfactorily addressed, or if you believe we are processing your personal information not in accordance with the law or this Privacy Statement, you may file a complaint to the Data Protection Authority in your country of residence.

#### Merger, Change in Ownership and Other Business Transitions

In the event IPL goes through a business transition, such as a merger, or the acquisition or sale of all or a portion of its assets, your personal information may be among the assets transferred.

## **Disclaimer changes**

IPL reserves the right to amend or modify this disclaimer from time to time. We will post any revised information on the IPL websites, or a similar website that replaces this Site. By continuing to use any of our websites you agree that the terms mentioned in our Privacy Statement as of the effective date will apply to information previously collected or collected in the future as permitted by law.

#### Minors

This Site is not designed for or directed at persons 18 years of age or younger, and we do not intentionally collect information from anyone under the age of 18 through this Site.



# How to Contact Us

Questions, comments or complaints about Intercontinental Procurement Limited's Privacy Statement, Privacy Shield certification, or data collection and processing practices can be e-mailed to <u>info@iplpackaging.com</u> or by writing to us using the contact details below:

#### **Corporate Mailing Address:**

Intercontinental Procurement Limited

Suite 1701-02A 17/F, 625 Kings Road

North Point, Hong Kong

#### Contact

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